

MILPER MESSAGE NUMBER: 06-160
IMPLEMENTATION OF THE INCENTIVE BONUS FOR TRANSFER
BETWEEN ARMED FORCES PROGRAM (ACTIVE COMPONENT)

Issued: [06/05/2006]

1. THIS MILPER MESSAGE EXPIRES NLT 01 JUNE 2008.
 - A. USD (P&R) MEMO DATED 25 MAY 2006, APPROVAL OF ARMY INTER-SERVICE TRANSFER INCENTIVE IMPLEMENTATION PLAN.
 - B. RESERVE COMPONENT/NATIONAL GUARD OFFICERS, INCLUDING AGR, ARE NOT ELIGIBLE FOR THIS PROGRAM. THEY ARE ELIGIBLE FOR A DIFFERENT BONUS OF \$10,000 FOR SERVICE IN A SELRES UNIT.
 - C. FY2006 NDAA, SECTION 641 (CODIFIED at 37 U.S.C, § 327).
2. THIS MSG WILL BE BROUGHT TO THE IMMEDIATE ATTENTION OF ALL COMMANDERS AND FINANCE AND ACCOUNTING OFFICES. THIS MESSAGE ANNOUNCES THE ACCESSION BONUS PROGRAM FOR OFFICERS ACCEPTED BY THE ARMY FOR INTER-SERVICE TRANSFER (IST) FROM OTHER SERVICES, AS WELL AS ELIGIBILITY AND PROCESSING PROCEDURES. THE EFFECTIVE DATE FOR THIS PROGRAM IS 6 JANUARY 2006.
3. ADDITIONAL GUIDANCE FOR DFAS: TO AVOID FUTURE CLAIMS OR ERRONEOUS UNFULFILLED COMMITMENTS, REQUEST COMMANDERS ENSURE ALL PROCESSING PERSONNEL ARE KNOWLEDGEABLE OF THE CONTENTS OF THIS MESSAGE.
4. THIS ACCESSION BONUS IS TARGETED TO ACTIVE DUTY OFFICERS FROM OTHER SERVICES THAT HAVE BEEN APPROVED BY THE ASSISTANT SECRETARY OF THE ARMY (MANPOWER & RESERVE AFFAIRS) (ASA(M&RA))FOR IST TO THE ARMY ON OR AFTER 6 JANUARY 2006 AND ACCEPT A THREE-YEAR ACTIVE DUTY SERVICE OBLIGATION (ADSO).
5. FAILURE TO FULFILL THE SERVICE OBLIGATION INCURRED UNDER THE AGREEMENT FOR ANY OF THE REASONS LISTED IN PARA 6 BELOW WILL RESULT IN A RECOUPMENT OF A PORTION OF THE BONUS AMOUNT THAT WILL BE CALCULATED IN ACCORDANCE WITH PARA 7 BELOW, UNLESS ANY RECOUPMENT IS EXEMPTED UNDER PARA 8 BELOW.
6. SEPARATION OR RETIREMENT FROM ACTIVE DUTY FOR ANY REASON OTHER THAN BY DEATH, INJURY, ILLNESS, OR OTHER IMPAIRMENT NOT THE RESULT OF MISCONDUCT WILL RESULT IN RECOUPMENT.
7. THE AMOUNT TO BE RECOUPED OR REIMBURSED SHALL BE COMPUTED, AS FOLLOWS: \$2,500 (BONUS ENTITLEMENT) DIVIDED BY 1080 DAYS (360-DAY YEAR TIMES 3-YEAR OBLIGATION) TO DETERMINE DAILY RATE. THE DAILY RATE IS MULTIPLIED BY THE NUMBER OF DAYS SERVED AND THEN SUBTRACTED FROM \$2,500 TO DETERMINE THE RECOUPED OR REIMBURSED AMOUNT.
8. RECOUPMENT OF THE BONUS PAYMENT SHALL BE WAIVED IF TERMINATION WAS

FOR ANY OF THE FOLLOWING; DEATH, INJURY, ILLNESS, OR OTHER IMPAIRMENT NOT THE RESULT OF OFFICER'S OWN MISCONDUCT

9. EFFECTIVE 6 JANUARY 2006, QUALIFIED OFFICERS INDICATED IN PARA 4 ABOVE WILL BE PAID A LUMP SUM AMOUNT OF \$2,500 FOR ACCESSION INTO THE ARMY. THE BONUS IS PAYABLE WHEN THE OFFICER REPORTS TO THEIR FIRST DUTY ASSIGNMENT IN CONJUNCTION WITH PERMANENT CHANGE OF STATION ORDERS. (ASSIGNMENT AS A STUDENT IN A MILITARY OR CIVILIAN SCHOOL IS NOT CONSIDERED A DUTY STATION.)

10. HRC ACCESSIONS BRANCH WILL INFORM AHRC-PLP-I OF QUALIFYING OFFICERS ELIGIBLE TO RECEIVE THIS BONUS UPON THE OFFICER'S APPROVAL FOR INTER-SERVICE TRANSFER BY THE ASA(M&RA). EACH OFFICER WILL ACCEPT THE THREE-YEAR ADSO AND THE BONUS BY COMPLETING THE UNITED STATES ARMY INTER-SERVICE TRANSFER BONUS AGREEMENT PRIOR TO 31 DECEMBER 2006 WITH AN ENDORSEMENT BY THE FIRST LIEUTENANT COLONEL IN THE OFFICER'S CHAIN OF COMMAND, AS THE SERVICE REPRESENTATIVE, UPON ARRIVAL AT THE OFFICER'S FIRST DUTY STATION. THE AGREEMENT WILL BE FORWARDED TO AHRC-PLP-I, CW3 JENNIFER WOLF, (703) 325-8750, DSN 221-8750, JENNIFER.WOLF@HOFFMAN.ARMY.MIL. AHRC-PLP-I WILL CONFIRM ELIGIBILITY OF THE OFFICER AND ENTER TRANSACTION WITH DFAS TO ENABLE DISBURSEMENT.

11. OFFICERS WITH QUESTIONS PERTAINING TO BONUSES AND ELIGIBILITY REQUIREMENTS ADDRESSED IN THIS MESSAGE SHOULD CONTACT CW3 JENNIFER WOLF, DSN 221-8750, COMM (703) 325-8750, AHRC-PLP-I, 200 STOVALL ST, RM 3S31, ALEXANDRIA, VA 22332, JENNIFER.WOLF@HOFFMAN.ARMY.MIL.